

<u>ORDER</u>

Whereas, this matter has come before the Court on the parties' request for Court review and approval of the Confidential Settlement Agreement and Release of All Claims and for dismissal with prejudice of all claims in this case;

Whereas, the claims asserted by Plaintiff in the Amended Complaint in this case arise under the Fair Labor Standards Act, 29 U.S.C. § 201 et seq.; and

Whereas, the Court has reviewed the Confidential Settlement Agreement and Release of All Claims, in accordance with the parties' request, and is satisfied that the terms of the settlement are fair and reasonable;

Now, therefore, upon consideration of the Joint Motion for Approval of the Confidential Settlement Agreement and Release of All Claims and Stipulation of Dismissal with Prejudice, the Memorandum of Points and Authorities in Support thereof, and the entire record herein, it is hereby

ORDERED that the Joint Motion is GRANTED; and it is further

ORDERED that the Confidential Settlement Agreement and Release of All Claims is APPROVED; and it is further

ORDERED that all claims in this case are dismissed with prejudice with each party bearing its own fees and costs.

SO ORDERED:

Date: 1-12-12

<u>/s/</u>

James R. Spencer United States District Judge

CERTIFICATE OF SERVICE

I hereby certify that, on this 4th day of January, 2012, I filed the foregoing proposed Order with the Clerk of Court via Federal Express, and sent by Federal Express a copy of the foregoing proposed Order to the following:

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